



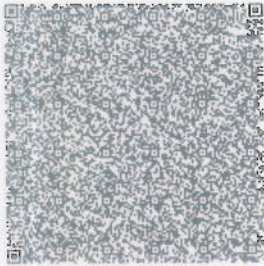
सत्यमेव जयते

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No. : IN-DL93927922366946N
Certificate Issued Date : 18-Dec-2015 02:38 PM
Account Reference : IMPACC (IV)/ dl721603/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL72160386072271308943N
Purchased by : ADITYA BIRLA RETAIL LIMITED
Description of Document : Article 4 Affidavit
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : ADITYA BIRLA RETAIL LIMITED
Second Party : Not Applicable
Stamp Duty Paid By : ADITYA BIRLA RETAIL LIMITED
Stamp Duty Amount(Rs.) : 10
(Ten only)



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Statutory Alert:

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On Non – Judicial Paper

to be the Registering Officer under Contract Labour (R & A) Act, 1970
Address : O/o The Deputy Labour Commissioner (North-West), Nimri colony, Ashok Vihar, Phase-
New Delhi -110052

AFFIDAVIT

Affidavit of Ravi Joshi (Store Manager) of M/s. Aditya Birla Retail Limited

The above named deponent, do hereby solemnly affirm and declare as under:

That the deponent is fully conversant with the functioning of the Company/Firm/Establishment and competent to depose this affidavit.

That the deponent is Director of M/s. Aditya Birla Retail Limited is an independent legal entity and Principal Employer in accordance with the provisions of the Contract Labour Regulation & Abolition) Act, 1970

3. That the establishment of deponent has entered in to an agreement with Contractors (as per list/annexure attached) hereinafter referred to as the Contractor/s for providing 80 Nos. of contract workers at More Megastore, Twin District Centre, Plot No. 1B3, Sector-10 Rohini New Delhi-110085 for carrying out the Work which shall remain in force from (as shown against each in the annexure / list).

That the deponent does not have /has worker(s) on its own muster rolls doing the same & similar nature of work, which is being/shall be done by the worker(S) of the contractor(s) establishment, deployed/shall be deployed at the premises of the deponent.

5. That those workers employed/shall be employed by the deponent through the contractor(s) and performing the same & similar kind of work as the worker(s) directly employed by the deponent are being/shall be paid the same wages as applicable to the directly employed worker(s).

6. That each and every worker employed/to be employed by the contractor(s) is being paid/shall be paid not less than the minimum rates of wages fixed for their category of employment under the provisions of Minimum Wages Act, 1948 including overtime etc. in the presence of deponent's authorized representative.

7. That the deponent shall ensure that all contractor(s) provide(s) all statutory benefits under the applicable Labour Laws to their worker/s deployed/to be deployed at the premises of the deponent falling which the same shall be provided by the deponent as per the provisions of the Contract Labour (R&A) Act, 1970.

8. That the process (es)/job(s)/work on which the contract workers are to be employed/engaged is/are not abolished by any Authority or Board.

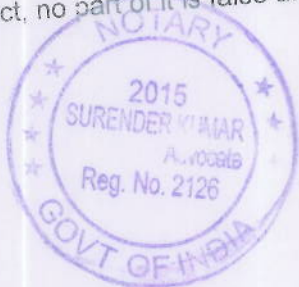
DEPONENT



VERIFICATION:

Verified at Delhi on 02nd day of November'2015 that the contents of my above affidavit are true and correct, no part of it is false and nothing material has been concealed there from.

DEPONENT



ATTESTED

Notary Delhi India

18 DEC 2015



सत्यमेव जयते

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e-Stamp

Stamp Certificate No.
Stamp Certificate Issued Date
Stamp Certificate Reference
Stamp Certificate Doc. Reference
Stamp Certificate Purchased by
Stamp Certificate Description of Document
Stamp Certificate Property Description
Stamp Certificate Consideration Price (Rs.)
Stamp Certificate 1st Party
Stamp Certificate 2nd Party
Stamp Certificate Stamp Duty Paid By
Stamp Certificate Stamp Duty Amount(Rs.)

: IN-DL93928744276881N
: 18-Dec-2015 02:39 PM
: IMPACC (IV)/ di721603/ DELHI/ DL-DLH
: SUBIN-DL72160386073832739422N
: ADITYA BIRLA RETAIL LIMITED
: Article 4 Affidavit
: Not Applicable
: 0
: (Zero)
: ADITYA BIRLA RETAIL LIMITED
: Not Applicable
: ADITYA BIRLA RETAIL LIMITED
: 10
: (Ten only)



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AFFIDAVIT

Affidavit of Ravi Joshi S/o Badri Joshi aged 41, Store Manager (as the case may be) of M/s. Aditya Birla Retail Limited

The above named deponent, do hereby solemnly affirm and state that I am the partner/ authorized representative of M/s Aditya Birla Retail Limited, and am competent to swear this affidavit.

That I am the Director in the above company/firm and as such am well conversant with the functioning of the company/establishment/firm (as the case may be) and state of Oath.

That the Contractor AS PER ATTACHED ANNEXURE are every month disbursing the wages to the workmen employed by him as contract labour through the account payee cheque or direct credit to their bank account with confirmation to M/s Aditya Birla Retail Limited

That the wages paid by the said contractor to the workmen employed by him are at the rate not less than the prevailing minimum rates of wages fixed for the category of worker by the Government of NCT of Delhi.

That the workmen employed by the contractor are not performing the same and similar kind of work as the workmen directly employed by the establishment, are performing.

Or

That those workmen employed by contractor and performing the same and similar kind of work as workmen directly employed by the establishment have been paid same wages as applicable to the directly employed workmen.


DEPONENT

VERIFICATION:

Verified at Delhi on this 02nd day of November 2015 that the contents of this affidavit are true and correct to the best of my knowledge and belief and nothing material has been concealed therefrom.


DEPONENT



ATTESTED

Notary Delhi India

18 DEC 2015